

Message Text

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12

ACTION EA-14

INFO OCT-01 EUR-25 ISO-00 CIAE-00 COME-00 EB-11 INR-11

LAB-06 NSAE-00 RSC-01 SIL-01 PA-04 PRS-01 USIA-15

DRC-01 /091 W

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R 290715Z JUL 74

FM AMEMBASSY TOKYO

TO SECSTATE WASHDC 3579

INFO USMISSION OECD PARIS

UNCLAS TOKYO 9845

E.O. 11652: N/A

TAGS: ELAB, JA

SUBJECT: GOVERNMENT WAGE INCREASES

REF: TOKYO A-381

1. AFTER THOROUGH SURVEY OF WAGE INCREASES GRANTED BY PRIVATE INDUSTRY, NATIONAL PERSONNEL AUTHORITY (NPA) JULY 26 RECOMMENDED FOLLOWING GOVERNMENT PAY BOOSTS: (A) TOTAL REGULAR WAGES UP AN AVERAGE OF 32.48 PERCENT RETROACTIVE TO APRIL FIRST: (B) TOTAL BONUS AMOUNT PAID ANNUALLY (IN TWO INCREMENTS)) 70 59 5.2 MONTH'S BASIC PAY. (BASIC PAY ROSE AVERAGE OF 29.64 PERCENT AS PART OF 32.48 FIGURE. THIS WOULD MEAN ANNUAL BONUS PACKAGE WOULD RISE ABOUT 38PERCENT). WAGE INCREASE WILL MEAN THAT AVERAGE NATIONAL PUBLIC SERVANT 39 YEARS OLD WILL EARN, MINUS BONUSES, \$475 PER MONTH (AT YEN 295 TO ONE DOLLAR).

2. NPA RECOMMENDATIONS MADE TO CABINET WHICH REPORTEDLY APPROVING THEM WITHOUT MODIFICATION THIS WEEK. DIET EXPECTED DURING AUTUMN SESSION TO CONFIRM CABINET DECISION. (GOJ, ANTICIPATING REQUIREMENT FOR LARGE INCREASES, HAS ALREADY GIVEN PROVISIONAL INCREASES OF 10 PERCENT. BALANCE WILL BE PAID AFTER DIET PASSES NEW WAGE SCHEDULES.)

3. DIRECTLY EFFECTED ARE 800,000 REGULAR NATIONAL PUBLIC SERVANTS,
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BUT ULTIMATELY PARALLEL INCREASES WILL BE GRANTED ANOTHER 300,000

"SPECIAL" PUBLIC SERVANTS (SEE REFAIRGRAM, ENCL 3) AND OVER 2.6
MILLION EMPLOYEES OF PREFECTURES, CITIES AND SMALLER MUNICIPALITIES.
HODGSON

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NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: WAGES, ECONOMIC CONDITIONS, CENTRAL GOVERNMENT, FINANCIAL DATA
Control Number: n/a
Copy: SINGLE
Draft Date: 29 JUL 1974
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1974TOKYO09845
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D740205-0160
From: TOKYO
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1974/newtext/t1974078/aaaaagnv.tel
Line Count: 64
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION EA
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: TOKYO A-381
Review Action: RELEASED, APPROVED
Review Authority: shawdg
Review Comment: n/a
Review Content Flags:
Review Date: 29 OCT 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <29 OCT 2002 by ThomasVJ>; APPROVED <23 JAN 2003 by shawdg>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: GOVERNMENT WAGE INCREASES
TAGS: ELAB, JA
To: STATE
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005